

BODLEIAN LIBRARIES INTERIM STRATEGY 2016-17

The Interim Strategy contains three themes and is underpinned by four enabling strategies:

Theme 1: Support for Research

- 1.1 Provide a robust, fit-for-purpose and user-friendly institutional repository that enables compliance with funder mandates on Open Access and the HEFCE Open Access policy for the next REF; provide a streamlined payment services for article processing charges and a support and advice service to researchers, Departments, Divisions and the University.
- 1.2 Make similar improvements to the institutional repository to support the management, access and re-use of research datasets, including compliance with funder mandates; and a support and advice service to researchers in partnership with Research Services and IT Services.
- 1.3 Develop the Centre for Digital Scholarship as a hub to facilitate interdisciplinary innovation and engagement, and to define and disseminate emergent digital scholarship.
- 1.4 Make more of our undiscovered collections available for researchers through securing funds to catalogue unprocessed special collections.
- 1.5 Provide cost efficient access to relevant content.
- 1.6 Continue to implement new non-print Legal Deposit ingest streams.
- 1.7 Implement the results of the IT Capital-funded Resource Discovery scoping-project to improve the discoverability of University intellectual assets.
- 1.8 Implement the strategy for liaison with academic staff, students, and other library users concerning library provision for all subjects in the general and Special Collections.
- 1.9 Understand needs of readers and other users through a variety of methods, including aggregating formal and informal feedback from Faculties / Departments. Use this information to inform decision-making.

Theme 2: Support for Teaching & Learning

- 2.1 Extend opening hours of libraries.
- 2.2 Increase digital content in support of reading lists.
- 2.3 Improve Document Delivery and Print/Copy/Scan services.
- 2.4 Make our spaces more physically accessible, in line with our obligations under The Equality Act 2010 and our commitment to the University's Common Framework For Supporting Disabled Students.
- 2.5 Understand readers' requirements for reading and research spaces, and feed such insights into the planning of library developments / re-developments.
- 2.6 Undertake a feasibility study on the future of the Radcliffe Science Library.
- 2.7 Develop a plan for a new Humanities Library building on the Radcliffe Observatory Quarter site in consultation with the Division.
- 2.8 Collaborate with the Social Sciences and Humanities Divisions to deliver a successful St Cross Building project.

Theme 3: Public Engagement

- 3.1 Implement the Bodleian Libraries Public Engagement Strategy.

- 3.2 Deliver existing externally-funded digitization and digital tools projects, specifically the Polonsky-funded Bodleian and Vatican collaboration, and the Mellon funded digital manuscripts toolkit.
- 3.3 Continue to bring more digitised resources into Digital.Bodleian and develop a plan for the sustainability of this key digital public engagement channel.
- 3.4 Implement an external communication strategy to improve communication with readers, stakeholders, and university staff.
- 3.5 Work in collaboration with others in GLAM on mutually beneficial projects, such as audience-development planning and the Ticketing project.

Enabling Strategy 1: Implement the digital shift

- 4.1 Review the management and co-ordination of and pricing for our digital research portfolio.
- 4.2 Implement the Imaging Service's infrastructure review.
- 4.3 Produce a strategy and consequent planning documentation (e.g. funding bid; business case) for the management of born digital archives and manuscripts.
- 4.4 Implement the Polonsky-funded digital preservation programme in partnership with Cambridge University Library.
- 4.5 Review our legacy digital applications and make recommendations for significantly rationalising the range of web-based applications we support.
- 4.6 Establish a sustainable staffing plan and cost/funding models for digital services and initiatives.

Enabling Strategy 2: Effective budget management

- 5.1 Grow the Endowment by £6m per annum.
- 5.2 Grow net revenue for commercial operations by 10%.
- 5.3 Launch a commercial picture library.
- 5.4 Achieve matched funding for the Heritage Lottery Fund 'Skills for the Future' scheme.
- 5.5 Review all staffing levels in order to meet budget constraints.
- 5.6 Streamline service provision to increase efficiency.

Enabling Strategy 3: Supporting staff knowledge, training and communication

- 6.1 Using the toolkit provided by staff development, identify areas for skills development to enable staff to contribute to digital operations work and the Digital Shift.
- 6.2 Implement the internal communication strategy to cascade internal information to all Bodleian Libraries staff to keep them informed.
- 6.3 Work with the Division to promote shared service opportunities across GLAM.
- 6.4 Survey all staff in the Bodleian Libraries to determine their perceptions on the organisational climate.

Enabling Strategy 4: Make effective and efficient use of the Libraries' estate

- 7.1 Enact moves of staff to allow for more efficient and effective utilisation of the space vacated by the occupation of the Weston.